Minutes of **Tuesday, June 26, 2018, Special Public Board Meeting** of the Orange Board Of Education held at 7:00 p.m., at the Administrative Building 451 Lincoln Avenue, Orange, New Jersey.

E. Lydell Carter is presiding over tonight's meeting.

Mr. Jeffrey Wingfield

Dr. Courtne Thomas

Mr. Tyrone Tarver

Mr. Siaka Sherif

Ms. Cristina Mateo (absent)

Mr. Jarteau Israel

Ms. Rhoda Irodia

Ms. Kyleesha Hill

Mr. E. Lydell Carter

ROLL CALL: (8) PRESENT (1) ABSENT

ALSO PRESENT:

Mr. Ronald C. Lee, Interim Superintendent of Schools

Mrs. Shebra Dismuke HR Talent Officer

• Dr. Paula E. Howard, Deputy Superintendent of Schools

Mr. Adekunle James, School Business Administrator/Board Secretary

 Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Open Special Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the <u>Orange Transcript</u> and the <u>Star Ledger</u>.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

PRESENTATIONS (none)

BOARD MINUTES (none)

PUBLIC COMMENTS

BOARD COMMENTS

- Mr. Adekunle James, (Board Secretary) performed the roll call to start the public session at about 7:05 PM and was followed by the pledge to the flag.
- There are no Minutes for approval at this meeting.

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- Mr. Carter called for Public Comments: No Person came up for comments and the public comment session was closed.
- Board resolutions: Resolutions were called, moved and approved accordingly.
- Upcoming Board meeting and Board Committee meetings were announced by Mr. Wingfield. Few corrections were made to some dates and time. Mr. Sherif commented and requested that the Facilities Committee Meeting should be held at about 4 or 4:30 pm. He was notified that since district staffs who work regular hours and community members do attend these meetings at he set time; it will be difficult to change the time to after working hours.
- Ms. Hill added that the 2.30 PM Facilities Committee Meeting time should pose no problem, because she will attend and report out as a board committee member.
- Mr. Carter inquired if there are any Board correspondents.
- Mr. James responded that Board correspondences has been sent to board members, one particular one was the reminder and notification of the upcoming November 6 school board election and the deadline for prospective candidates to submit their nomination petition form (July 30, 2018). All nomination form should be submitted to the Essex County Clerk.
- Mr. Carter inquired as to the board members seats whose term will be up for election in November.
- Mr. James responded that the terms for Mr. Sherif, Mr. Israel and Ms. Irodia will be up and on the ballot for election or re-election.
- Ms. Hill reported on the meeting that was held with the Police Director, on Monday, June 25. The meeting was to establish a shared service agreement with the Police Department to hire and provide School Resource Officer (s) and Class III Officers to serve the school district. The Board and district was represented at that meeting by Ms. Hill, Mr. Lee and Mr. James. The meeting ended on a positive and or promising note and a follow-up meeting will be scheduled in two weeks time.
- Dr. Thomas presented an update on the Curriculum Committee Meeting that was held today, June 26, at the Board Office.
- Mr. Lee thanked the board for approving his contract renewal as Interim Superintendent of Schools for the 2018 -2019 school year. He commented on the various challenges that him and his staff has been encountering and he will continue to work harder in collaboration with his staff and leadership to resolve these challenges and achieve more better progress in the district.

 Mr. Carter also chimed in on the various challenges facing our district and all Abbott Districts in general. He elaborated that in Orange Schools, we have started to see some progress and that we are moving in the right direction. The work is not easy; we need the undivided attention and collaboration of all staff, parents and community.

PUBLIC COMMENTS

Ms. Catanzerite (OEA Vice President and Teacher at Rosa Parks Community School) elaborated on the relentless effort that some teachers putting in their own unpaid time to help with the education of our students. Mr. Carter thanked Ms. Catanzerite for sharing such wonderful experience and undaunted efforts made by some of our teachers. And he encourages such positive attitude in teaching by our general district staff for the interest of our children of the Orange School District.

BOARD RESOLUTIONS

A18-033 RESOLUTION TO APPOINT A DISTRICT ENGINEER AND ARCHITECT OF RECORDS FOR THE 2018-2019 SCHOOL YEAR ON A MONTH TO MONTH BASIS

WHEREAS, there exists a need for the appointment of a Board Engineer and Architect to provide services to oversee the design and construction of facility projects for the Orange School District; and

WHEREAS, funds are available in the 2018-2019 budget for this purpose and the Public Schools Contract Law defines such services as extraordinary unspecifiable professional service not subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, by the Orange Board of Education, hereby appoints the firm of **Yezzi Associates Architects Planners,** 18 Washington St., P.O. Box 1638, Toms River, N.J. 08754, as its *Board Architects* during the 2018-2019 school year, on a month to month basis.

BE IT FURTHER RESOLVED, that proposals for each project's cost be submitted to and approved by the Business Administrator prior to the commencement of the project.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-034 RESOLUTION TO APPOINT A SCHOOL BOARD SPECIAL EDUCATION ATTORNEY FOR THE 2018-2018 SCHOOL YEAR

WHEREAS, there exists a need to appoint a school board special education attorney to provide counsel to the school district; and

WHEREAS, funds are available in the 2018-2019 budget for this purpose and the Public Schools Contract Law defines such professional services as not necessarily being subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education appoints the firm of **Machado Law Group**, <u>136 Central Avenue 2nd FI, Clark, NJ 07066</u>, as the *School Board Special Education Attorney* during the 2018-2019 school year, at a cost not to exceed \$140.00 per hour.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-035 RESOLUTION TO APPOINT A DISTRICT EXTERMINATOR PEST CONTROL SERVICE FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, there exists a need for the appointment of a Exterminator Pest Control Service for the Orange School District; and

NOW, THEREFORE, BE IT RESOLVED, by the Orange Board of Education, hereby appoints the firm of **Tarney Exterminator**, <u>268 Riveredge Drive, Chatham, NJ 07928</u>, as its *Board Exterminator* during the 2018-2019 school year, at a cost not to exceed \$3,000.00 per month.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-036 RESOLUTION TO APPOINT A TREASURER OF SCHOOL MONIES FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, there is a need for the appointment of a Treasurer of School Monies for the Orange Public School District during the 2018-2019 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education appoints **Mr. Olugbenga Olabintan, CPA,** <u>137 Camden St., Suite 3, Newark, NJ 07103</u>, as the *Board Treasurer of School Funds* at a continued monthly fee of \$1,750.00.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-037 RESOLUTION TO APPOINT A DISTRICT INSURANCE AGENT OF RECORD FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, there exists a need to appoint an insurance carrier to seek the best possible liability insurance coverage for the district.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby appoints the Albert Earl Brown Agency, 283 South Tenth St., Suite 1, Newark, NJ 07102, as its District Insurance Agent of Record during the 2018-2019 school year, at no fee to the district.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY (0) ABSTAIN

RESOLUTION TO APPOINT A SCHOOL BOARD ATTORNEY A18-038 FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, there exists a need for the appointment of a school attorney to provide general legal counsel to the school district; and

WHEREAS, funds are available in the 2018-2019 budget for this purpose and the Public Schools Contract Law defines such professional services as not necessarily being subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education appoints the firm of Hunt, Hamlin & Ridley, 60 Park Place, 16Fl. Newark, NJ 07102, as its School Board Attorney during the 2018-2019 school year, at a cost not to exceed \$150.00 per hour.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

RESOLUTION TO APPOINT A SCHOOL BOARD A18-039 **NEGOTIATING LABOR LAW ATTORNEY FOR THE 2018-**2019 SCHOOL YEAR

WHEREAS, there exists a need to appoint a school board negotiating labor law attorney to provide counsel to the school district regarding employee/association negotiating and contract procedures; and

WHEREAS, funds are available in the 2018-2019 budget for this purpose and the Public Schools Contract Law defines such professional services a snot necessarily being subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education appoints the firm Hunt, Hamlin & Ridley, 60 Park Place, 16Fl. Newark, NJ 07102,, as the School Board Negotiating Labor Attorney during the 2018-2019 school year, at a cost not to exceed \$150.00 per hour.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

RESOLUTION TO APPOINT A DISTRICT ENVIRONMENTAL A18-040 AND OCCUPATIONAL HEALTH CONSULTANTS FOR THE 2018-2019 SCHOOL YEAR

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WHEREAS, there exists a need for the appointment of a Environmental & Occupational Health Consultants, (Right-To-Know) for the Orange School District; and

NOW, THEREFORE, BE IT RESOLVED, by the Orange Board of Education, hereby appoints the firm of Karl & Associates, 20 Lauck Road, Mohnton, PA 19540, as its Board Environmental & Occupational Health Consultants during the 2018-2019 school year.

BE IT FURTHER RESOLVED, that proposal for each project cost be submitted to and approved by the Business Administrator prior to the commencement of the project.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

A18-041 RESOLUTION TO APPOINT A DISTRICT WORKERS COMPENSATION INSURANCE AGENT OF RECORD FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, there exists a need to appoint a Workers Compensation insurance carrier to seek the best possible liability insurance coverage for the district.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby appoints Atlantic Associates Insurance Agency Inc., 1125 Atlantic Ave., Suite 735, Atlantic City, NJ 08401, as its District Workers Compensation Insurance Agent of Record during the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. **ROLL CALL: (8) YEA**

A18-042

(0) NAY

(0) ABSTAIN

RESOLUTION TO APPOINT A PUBLIC SCHOOL ACCOUNTANT TO PERFORM THE DISTRICT'S FINANCIAL **AUDIT FOR THE 2018-2019 SCHOOL YEAR**

WHEREAS, Title 18A:23:1 requires that every school district shall cause an annual audit of the district's accounts and financial transactions to be made by a public school accountant; and

WHEREAS, there exists a need for the appointment of a public school accountant to provide services to oversee the financial transactions of the Orange School District and funds are available in the budget for this purpose; and

WHEREAS, the Public Schools Contract Law defines such services as extraordinary unspecifiable professional service not subject to competitive bidding.

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NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education appoints the firm of **Samuel Klein and Company** 550 Broad Street, 11th Floor, Newark, NJ 07102, to perform the audit of the district's accounts and financial transactions for the school year ending June 30, 2018 at an estimated cost of \$59,070.00 which includes the preparation of the District's Comprehensive Annual Financial Report.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-043 RESOLUTION TO CONTRACT WITH SOURCE4TEACHERS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange Board of Education acknowledges the necessity to provide adequate coverage and continuity of instruction in the absence of the regularly scheduled teacher through the employing of certified substitutes; and

WHEREAS, the Orange Board of Education desires to maintain an effective and efficient system for the deployment of certified substitutes; and

WHEREAS, the Orange Board of Education desires to provide an updated system for recording staff absences for both certified and non-certified staff members; and

WHEREAS, Source4Teachers, LLC is a recognized company in the business of providing substitute teachers for school districts, as well as, other related staffing services; inclusive but not limited to tracking staff attendance, placing substitutes, tracking substitute refusal and acceptance dates, providing reports daily, monthly, quarterly and yearly and on an as needed basis; and

WHEREAS, Source4Teachers, LLC will abide and comply with all local, state and federal guidelines in the operation and implementation of policy and procedures in public schools; and

WHEREAS, Source4Teachers, LLC will be responsible for the hiring, training, supervision, assignment, personnel records and payment of substitutes for the Orange School District as specified in the attached Agreement; and

WHEREAS, the Orange Board of Education entered into an initial Agreement to contract with Source4Teachers for the 2013-2014 School Year and has been satisfied with their performance.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board enter into an addendum to the Contractual agreement with Source4Teachers, LLC (addendum attached) to provide attendance and substitute services for the 2018-2019 School Year, effective July 1, 2018 through June 30, 2019.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

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A18-044 RESOLUTION TO REJECT THE BIDS FOR THE PROPOSED SITE RECONSTRUCTION AT 366, 386 & 396 CLARENDON PLACE

WHEREAS, the Orange Board of Education, through its Business Office, sought bids for the proposed site reconstruction at 366, 386 & 396 Clarendon Place and

WHEREAS, of the four (4) vendors that attended the pre-bid meeting, the District only received the following two (2) bids:

AJM Contractors, Inc. \$605,000 Diamond NVNJ \$1,085,000

WHEREAS, the bids received exceed the District's budget for the proposed site reconstruction.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby rejects the bids for the proposed site reconstruction at 366, 386 & 396 Clarendon Place and allows a re-bid for the project.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

RESOLUTION TO REJECT THE BID FOR THE PROPOSED RENOVATIONS TO THE ORANGE IT BUILDING, 455 FAIRVIEW AVENUE

WHEREAS, the Orange Board of Education, through its Business Office, sought bids for the proposed renovations to the Orange IT Building, 455 Fairview Avenue and

WHEREAS, the District only received the following bid:

Goksu Construction \$345,000

WHEREAS, the bid received exceed the District's budget for the proposed renovations.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby rejects the bids for the proposed renovations to the Orange IT Building, 455 Fairview Avenue and allows a re-bid for the project.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-046

RESOLUTION TO EXTEND THE CONTRACT AGREEMENT FOR CUSTODIAL AND GROUNDS SERVICES WITH POWER CLEAN, INC. (P.C.I.) FOR THE 2018-2019 SCHOOL YEAR ON A MONTH-TO-MONTH BASIS

WHEREAS, there exist a need to provide custodial and ground services in the district, pending the ongoing district wide additions and renovation projects and other proposed acquisitions and or property Lease Agreements.

WHEREAS, there exists a continued need to provide custodial and grounds maintenances services in the district due to the health and safety needs of the students and staff of the district; and

WHEREAS, this said \$245,290.87 per month current Contract with P.C.I. Inc. be renewed on a Month to Month basis with a 0% increase in fees over the 2017-18 school year contract rate, \$245,290.87 with this service provider; and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves to continue its need for custodial and grounds maintenances services with Power Clean, Inc. of Bellville, NJ, effective July 1, 2018 on a month-to-month basis; and

BE IT FURTHER RESOLVED, that the contract be evaluated by the Business Administrator every month for its effectiveness in providing the prescribed services. Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A18-047 RESOLUTION TO APPROVE A SIDEBAR AGREEMENT WITH THE ORANGE ADMINISTRATORS AND SUPERVISORS ASSOCIATION AND THE ORANGE BOARD OF EDUCATION

WHEREAS, the Orange Administrators and Supervisors Association and the Orange Board of Education have reached a sidebar agreement stipulating a modification to the current agreement (July 1, 2018 – June 30, 2019); and,

WHEREAS, effective July, 1, 2018 the Board of Education agrees to "freeze" the employee annual healthcare premium share amount to that which the employee paid through June 30, 2018. It shall continue at this dollar amount until otherwise negotiated in a successor agreement; and,

WHEREAS, any employee who has health benefit coverage through a spouse or from another source and who can demonstrate same to the School Business Administrator, may elect to forego sll or a portion of his/her health benefit coverage for a full school year and receive a cash payment of twenty-five percent (25%) of the premium savings or\$3,000.00, whichever is less to the Board of Education on June 30th of the school year. Said Payment will not be considered salary, nor will it be considered pensionable; and,

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WHEREAS, Terminal pay shall be a single tier system for member who have provided not less that fifteen (15) years of service in the Orange School district.

NOW, THEREFORE BE IT RESOLVED, the Interim Superintendent recommends the acceptance of the sidebar agreement between the Orange Administrators and Supervisors Association and the Orange Board of Education, effective July 1, 2018.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

C18-035 RESOLUTION TO APPLY FOR EXTRAORDINARY AID IN ACCORDANCE WITH THE COMPREHENSIVE EDUCATIONAL IMPROVEMENT AND FINANCING ACT

WHEREAS, the Orange School Board of Education provides educational programs and services to students with educational disabilities in accordance with the Individualized Educations Programs (IEPs); and

WHEREAS, in accordance with the Comprehensive Education Improvement and Financing Act, NJSA 18A:7F-19b, districts may apply to the Commissioner of Education for extraordinary aid in those instances in which the educational cost for a classified student exceeds \$40,000; and

WHEREAS, the district has identified students who meet the criteria specified above and is applying for extraordinary aid and funding consistent with guidelines of the State Department of Education.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education submits an application to the New Jersey Department of Education for extraordinary aid to support the educational costs of these students whose programs are in excess of \$40,000.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

C18-036 RESOLUTION TO APPROVE THE 2018-2019 BOARD OF EDUCATION BUSINESS MEETING SCHEDULE

NOW, THEREFORE, BE IT RESOLVED, pursuant to <u>Open Public Meeting Act,</u> Chapter 231,

the Orange Board of Education approves the following schedule of business meetings. All public meetings will be held at 7:00 p.m. in the Orange Preparatory Academy, 380 Central Avenue, Orange, NJ, unless otherwise designated by the Board:

2018-2019 Board of Education Business Meeting Schedule

July 10, 2018 August 14, 2018 August 28, 2018 September 11, 2018 October 9, 2018 November 13, 2018 December 11, 2018 *January 7, 2019 (Organization Meeting)

All Regular Board Meetings will be held on Tuesday except for those dates denoted with an (*).

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA (0) NAY

(0) ABSTAIN

RESOLUTION TO APPROVE THE BANK DEPOSITORIES C18-037 FOR THE 2018-2019 SCHOOL YEAR

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the following banking institutions as depositories for the 2018-2019 school year:

Banks/Locations

Bank of America, N.A. 59 Main St. West Orange, NJ 07050

PNC National Bank 410 Main St. *Orange, NJ 07050*

Hudson City Savings Bank 288 Main St. Orange, NJ 07050

TD Bank 101 Washington St. Hoboken, NJ 07030

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. (0) ABSTAIN ROLL CALL: (8) YEA (0) NAY

RESOLUTION TO APPROVE THE 2018-2019 BANK C18-038 SIGNATORIES FOR THE DESIGNATED SCHOOLS

WHEREAS, the Orange School District has undergone some personnel changes and the minimum required signatories on school fund checks are now two.

NOW, THEREFORE, BE IT RESOLVED, that the individuals listed below are hereby designated signatories for the listed accounts:

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<u>Schools</u>	Depository	<u>Signatories</u>
Central Elem. Checking	PNC Bank #8101286913	Debra Joseph-Charles Adekunle James Akindele Ayodele
Cleveland St. Elem. Checking	Bank of America, N.A. #0139019146	Cayce Cummins Adekunle James Akindele Ayodele
Forest St. Elem. Checking	Bank of America, N.A. #0139026606	Yancisca Cooke Adekunle James Akindele Ayodele
Heywood Ave. Elem. Checking	Bank of America, N.A. #0139021922	Faith Alcantara Adekunle James Akindele Ayodele
Lincoln Ave. Elem. Checking	Bank of America, N.A. #0801040111	Aretha Malloy Adekunle James Akindele Ayodele
Rosa Parks Checking	Bank of America, N.A. #9501421576	Debra Joseph-Charles Adekunle James Akindele Ayodele
Oakwood Ave. Elem. Checking	Bank of America, N.A. #0139021426	Denise White Adekunle James Akindele Ayodele
Park Ave. Elem. Checking	Bank of America, N.A. #0139000216	Dr. Myron Hackett Adekunle James Akindele Ayodele
Orange Preparatory Academy Checking	Bank of America, N.A. #0139013512	Dana Gaines Adekunle James Akindele Ayodele
Orange Preparatory Academy Money-Market Checking	Bank of America #3812672911	Akindele Ayodele
Orange High	Hudson City Savings	Akindele Ayodele
Money-Market Checking	#1508317053	Adekunle James
Orange High Checking	Bank of America, N.A. #0801009427	Adekunle James Jason Belton Akindele Ayodele
CIAO Checking	Bank of America N.A. #381033445791	Adekunle James Akindele Ayodele Dr. Erica Stewart

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Orange High Athletic Assn. Checking	Bank of America, N.A. #0801009400	Adekunle James Jason Belton Akindele Ayodele
Orange High Scholarship Fund Checking	Bank of America, N.A. #4039042663	Adekunle James Jason Belton Akindele Ayodele
Orange Board of Education Annual Teacher Recognition Checking	Bank of America, N.A. #003812670861	Adekunle James Naomi Widener Akindele Ayodele
Orange Early Childhood Center Checking	Bank of America, N.A. #381042616540	Adekunle James Jacquelyn Blanton Akindele Ayodele
Orange Board of Education Performing Checking	Bank of America, N.A. #381029194412	Adekunle James Donna Sinisgalli Akindele Ayodele

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C18-039 RESOLUTION TO APPROVE THE 2018-2019 BANK SIGNATORIES FOR THE DISTRICT'S OPERATING BANK ACCOUNTS

BE IT RESOLVED, that the Orange Board of Education approves the following 2018-2019 bank signatories to regulate its district operating bank account receipts and disbursements:

<u>Accounts</u>	<u>Banks</u>	<u>Signatories</u>
General/Operating Checking #0461284851	Bank of America, N.A. 59 Main St. West Orange, NJ	Adekunle James Olugbenga Olabintan Board President
Payroll Agency Checking #0139014489	Bank of America, N.A. 59 Main St. West Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
New Payroll Checking #9404590095	Bank of America, N.A 59 Main St. West Orange, NJ	Olugbenga Olabintan (Treasurer of School Funds)
Workers' Compensation Interest Checking #8102325910	PNC Bank 410 Main St. Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele

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#9523114737

Investment Money Market Interest Checking #3982693257	TD Bank 101 Washington St. Hoboken, NJ	Adekunle James Naomi Widener Akindele Ayodele
Primary Business Money Market Interest Checking #803414704	PNC Bank 410 Main St. Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
Food Service Checking #0139023399	Bank of America, N.A 59 Main St. West Orange, NJ	Adekunle James Naomi Widener Akindeke Ayodele
Unemployment Compensation Checking #0139501681	Bank of America, N.A 59 Main St. West Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
The Olivia J. Simmons Scholarship Fund under the Trustee of the Orange	Bank of America, N.A 59 Main St. West Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
Board of Education Interest Checking #4039013728		
Food Service OBOE Scholarship Fund under the Trustee of the Orange Board of	Bank of America, N.A. 59 Main Street West Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
Education Interest Checking #9404589545		
The William N. Williams, Jr. Memorial Class of 1942	Bank of America 59 Main St	Adekunle James Naomi Widener
Scholarship Fund under the	West Orange, NJ	Akindele Ayodele
Trustee of the Orange Board Of Education Interest Checking #9501421461		
Orange Memorial Auxiliary Student Activity Account Under the Trustee of the	Bank of America 59 Main St West Orange, NJ	Adekunle James Naomi Widener Akindele Ayodele
Orange Board of Education Interest Checking #0523114737		

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Adekunle James The Dr. Carlos Zambrano Bank of America 59 Main St. Naomi Widener Scholarship Fund under the Trustee of the Orange Board West Orange, NJ Akindele Ayodele Of Education Interest Checking #9501421760 Joyce Carnegie Scholarship Fund Bank of America Adekunle James Under the Trustee of the OBOE 59 Main St. Naomi Widener Akindele Ayodele West Orange, NJ Checking Account #381033445513

Hassan C. Miller Memorial
Scholarship Fund under the
Trustee of the OBOE
Checking Account
#381042617125

Bank of America
Sp Main St.
West Orange, NJ
Akindele Ayodele

Chavon Moore My Life Scholarship Bank of America Adekunle James
Trust Fund under the Trustee of the 59 Main St. Naomi Widener
OBOE West Orange, NJ Akindele Ayodele
Checking Account

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

D18-005 RESOLUTION TO SUBMIT THE INDIVIDUALS WITH DISABILITIES EDUCATION ACT PART B, FY 2019 FUNDING APPLICATION

WHEREAS, the Orange Board of Education is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Improvement Act, Part B; and

WHEREAS, the Orange Board of Education is entitled to submit a combined Preschool and Basic Application to the State Department of Education for FY 2019 grant funding which includes, tuition payments, the related services of nursing, occupational therapy, physical therapy and speech therapy in addition to assistive technology; and

WHEREAS, the district has been allocated \$1,421,277.00 Basic – and the Preschool award is \$48,573.00

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education submits the IDEA Part B grant allocation in the amount of \$1,421,277.00 Basic – and \$48,573.00 – Preschool for the 2019 School Year.

Moved by Jeffery Wingfield. Seconded by Courtne Thomas. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F18-024 RESOLUTION TO REAFFIRM THE ADOPTION OF BOARD POLICIES, RULES, REGULATIONS & DIRECTIVES FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange Public School District has adopted Board Policies, Rules and Directives.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby reaffirms the existing Board Policies, Rules and Directives previously promulgated and currently in effect.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F18-025 RESOLUTION TO APPOINT A DISTRICT AFFIRMATIVE ACTION OFFICER FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange Board of Education is required to comply with the regulations of

Title Vii of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972; and

WHEREAS, in accordance with district policy, no student attending the Orange Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color creed, religion, sex, ancestry, national origin, handicap or social or economic status; and

WHEREAS, in accordance with district policy, employment and contract practices must ensure access to all persons without discrimination based on race, color, religion, sex, ancestry, national origin, handicap or social or economic status; and

WHEREAS, the State Department of Education requires each school district to assign an Affirmative Action Officer.

NOW, THEREFORE, BE IT RESOLVED, that the Orange board of Education hereby appoints **Tya Marsh, HR Specialist**, the district's Affirmative Action Officer for the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F18-026 RESOLUTION TO APPOINT A DISTRICT ANTI-BULLYING COORDINATOR FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange Board of Education is required to comply with the regulation which was signed into law by Governor Chris Christie, on January 5, 2011, (P.L 2010, Chapter 122,) an act concerning Harassment Intimidation & Bullying (HIB) in school settings which amended Title N.J.S.A. 18A:37-13 et seq.; and

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WHEREAS, in accordance with the regulation, it requires the prevention and intervention of HIB on and off school grounds, at school-sponsored functions and on school buses; and

WHEREAS, in accordance with the regulation, the Chief School Administrator (CSA) must appoint a district anti-bullying coordinator, the CSA must make all effort to appoint an employee of the school district to this position; and

WHEREAS, the responsibilities of the district anti-bullying coordinator shall include but not limited to:

- ✓ Coordinate and strengthen the school district's policies to prevent, identify, and address HIB of students.
- ✓ Collaborate with school anti-bullying specialists in the district, the board of education, and the CSA to prevent, identify and respond to HIB of students in the district.
- ✓ Provide data, in collaboration with the CSA, to the New Jersey Department of Education (NJDOE) regarding HIB of students.
- ✓ Execute such other duties related to school HIB as requested by the CSA.
- ✓ Meet at least twice a school year with the school anti-bullying specialists in the district to discuss and strengthen procedures and policies to prevent, identify, and address HIB in the district.

NOW, THEREFORE, BE IT RESOLVED, that the Orange board of Education hereby approves the CSA's appointment of the **Guidance Department Supervisor**, as the district's Anti-Bullying Coordinator for the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F18-027 RESOLUTION TO APPROVE EMERGENCY BUS EVACUATION DRILLS AS REQUIRED BY N.J.A.C. 6A:2711.2(d) FOR THE 2017-2018 SCHOOL YEAR

WHEREAS, New Jersey Department of Education has required all school districts to conduct emergency bus evacuation drills twice per year as per N.J.A.C. 6A:27-11.2(d) and District Policy (P8630 and requisition (R8630); and

WHEREAS, the New Jersey Department of Education require that the emergency bus evacuation drills should include the date of the drill; the time the drill was conducted; the school name; the location of the drill; the route number(s) included in the drill; and the name of the Principal or assigned person(s) who supervised the drill; and

WHEREAS, the district has conducted the required Emergency Evacuation Bus Drills as per information on the attached documents.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the Emergency Bus Evacuation Drills for the 2017-2018 School year as recommended by the Interim Superintendent of Schools.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F18-028 RESOLUTION TO APPROVE THE EMPLOYMENT CONTRACT FOR MR. RONALD C. LEE, AS INTERIM SUPERINTENDENT OF SCHOOLS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the District desires to seek for the position of Interim Superintendent of Schools within the Orange Board of Education organization from July 1, 2018 – June 30, 2019;

WHEREAS, the Board of Education recommends to contract with Mr. Lee and hire him with the terms and conditions set forth in the contract as an Interim Superintendent of Schools; and

WHEREAS, the employment contract for Mr. Ronald C. Lee is herewith attached delineating the salary and benefits for said position; and

WHEREAS, the employment contract for Mr. Ronald C. Lee was submitted, reviewed and approved by the Essex County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education recommends and approves the employment contract for Mr. Ronald C. Lee, Interim Superintendent of Schools from July 1, 2018 through June 30, 2019, as approved and stipulated by the Essex County Executive Superintendent of Schools.

Moved by Jeffery Wingfield. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (1) ABSTAIN – Tyrone Tarver

F18-029 RESOLUTION TO APPROVE THE SY 2018-2019
EMPLOYMENT CONTRACT FOR ADEKUNLE JAMES,
BUSINESS ADMINISTRATOR/BOARD SECRETARY

WHEREAS, New Jersey Department of Education requires the annual approval of employment contracts for Superintendents of Schools, Assistant Superintendent of Schools and School Business Administrators; and

WHEREAS, said employment contracts must be approved by the Essex County Executive Superintendent of Schools; and

WHEREAS, the Deputy Superintendent recommends the renewal of Adekunle James' employment contract for the 2018-2019 school year; and

WHEREAS, the employment contract for Adekunle James is herewith attached delineates the salary and benefits for said position for 2018-2019 school year; and

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WHEREAS, the employment contract for Adekunle James, has been approved by the Essex County Executive Superintendent for the 2018-2019 school year per the attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the employment contract for Adekunle James, Business Administrator/Board Secretary for the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Kylessha Hill.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

F18-030

RESOLUTION TO APPROVE THE SY 2018-2019 EMPLOYMENT CONTRACT FOR DR. PAULA E. HOWARD, DEPUTY SUPERINTENDENT

WHEREAS, New Jersey Department of Education requires the annual approval of employment contracts for Superintendents of Schools, Assistant Superintendent of Schools and School Business Administrators; and

WHEREAS, said employment contracts must be approved by the Essex County Executive Superintendent of Schools; and

WHEREAS, the employment contract for Dr. Paula E. Howard, Deputy Superintendent herewith attached delineates the salary and benefits for said position for 2018-2019 school year; and

WHEREAS, the employment contract for Dr. Paula Howard, has been approved by the Essex County Executive Superintendent for the 2018-2019 school year, per the attached.

NOW, THEREFORE BE IT RESOLVED, the Board of Education of the City of Orange Township; hereby approves the employment contract for Dr. Paula E. Howard, Deputy Superintendent for the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA

(0) NAY

(1) ABSTAIN - Tyrone Tarver

G18-012 RESOLUTION TO APPOINT BOARD MEMBERS TO SERVE
AS BOARD LIAISONS TO THE DESIGNATED SCHOOLS FOR
THE 2018-2019 SCHOOL YEAR

WHEREAS, the following board members will be assigned to a school and serve as Board Liaisons and will inform the district, at its meetings, of any functions/activities being held at their appointed sites:

Pre-School

E. Lydell Carter / Siaka Sherif / Tyrone Tarver

Cleveland

E. Lydell Carter / Kyleesha Hill / Cristina Mateo

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Forest Jeffery Wingfield / Cristina Mateo / E. Lydell Carter Heywood Courtne Thomas / E. Lydell Carter / Siaka Sherif Park Cristina Mateo / Jarteau Israel /Tyrone Tarver Oakwood Kyleesha Hill / Jarteau Israel / Rhoda Irodia Lincoln Cristina Mateo / Jeffery Wingfield / Rhoda Irodia Rosa Parks E. Lydell Carter / Cristina Mateo / Courtne Thomas OPA ΑII OHS ΑII CIAO E. Lydell Carter / Cristina Mateo / Kyleesha Hill STEM Tyrone Tarver / Cristina Mateo / Jeffery Wingfield

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby appoints the board members as listed above to serve as Board Liaisons for the 2018-2019 school year.

Moved by Jeffery Wingfield. Seconded by Siaka Sherif. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

G18-013 RESOLUTION TO ELECT SCHOOL BOARD MEMBERS TO DISTRICT COMMITTEES OF THE ORANGE BOARD OF EDUCATION FOR THE 2018-2019 SCHOOL YEAR

NOW, THEREFORE, BE IT RESOLVED, that the school board members listed below serve on the following Board of Education Committees during the 2018-2019 school year:

Committees	School Board Members	
Policy	Member –	E. Lydell Carter Kyleesha Hill Rhoda Irodia / Tyrone Tarver
Curriculum & Instruction	Member –	E. Lydell Carter Cristina Mateo Courtne Thomas / Tyrone Tarver
Finance & Budget	Member –	Siaka Sherif Jeffery Wingfield Cristina Mateo
Legislative	Chairperson –	Jarteau Israel

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Member - Kyleesha Hill Alternate - Jeffery Wingfield / E. Lydell Carter Chairperson - Kyleesha Hill Human Resources Member Siaka Sherif Member - E. Lydell Carter Kyleesha Hill Facilities & Security Chairperson Member **Tyrone Tarver** Cristina Mateo Public Relations Chairperson Member **Courtne Thomas** E. Lydell Carter Member Orange Municipal Alliance for the Representative - Cristina Mateo / Kyleesha Hill Prevention & Education of Drug/ Alternate Jarteau Israel Alcohol Abuse **Cristina Mateo** District Evaluation Advisory Member Member Siaka Sherif Committee (DEAC) E. Lydell Carter Middle States Committee Member Member Cristina Mateo

Alternate

Moved by Jeffery Wingfield. Seconded by Siaka Sherif. ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

G18-014 RESOLUTION TO ELECT SCHOOL BOARD MEMBERS TO THE DISCIPLINARY HEARING COMMITTEE OF THE ORANGE BOARD OF EDUCATION FOR THE 2018-2019 SCHOOL YEAR

Courtne Thomas

NOW, THEREFORE, BE IT RESOLVED, that the school board members listed below serve on the following Board of Education Disciplinary Hearing Committee during the 2018-2019 school year:

1 st Quarter, June – August `18 November `18		2 nd Quarter, September –	
Member –	Jeffery Wingfield	Member –	Klyeesha Hill
Member –	E. Lydell Carter	Member –	Jarteau Israel
Member –	Cristina Mateo	Member –	Courtne Thomas
Member –	Rhoda Irodia	Member –	Siaka Sherif

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3rd Quarter, December '18 – February '19 4th Quarter, March – May '19

Member - E. Lydell Carter Member - Rhoda Irodia

Member - Tyrone Tarver Member - Kyleesha Hill

Member - Siaka Sherif Member - Tyrone Tarver

Member - Jeffery Wingfield Member - Jarteau Israel

Moved by Jeffery Wingfield. Seconded by Siaka Sherif.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

G18-015 RESOLUTION TO ELECT A SCHOOL BOARD MEMBER TO SERVE AS A BOARD ASSEMBLY REPRESENTATIVE TO THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, pursuant to N.J.S.A. 18A:6-61 et., seq., the Orange Public School District must elect one of its school board members to serve as a Board Assembly Representative to the Essex Regional Educational Services Commission; and

WHEREAS, the Board of Education has previously held such an election among its members.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education duly elects

E. Lydell Carter to serve as a Board of Education Assembly Representative to the Essex Regional Educational Services Commission during the 2018-2019 school year With **Kyleesha Hill** as alternate.

BE IT FURTHER RESOLVED, that a copy of the minutes, indicating such election, be forwarded to the Executive Director of the Essex Regional Educational Services Commission.

Moved by Jeffery Wingfield. Seconded by Siaka Sherif.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

G18-016 RESOLUTION TO ELECT SCHOOL BOARD MEMBERS TO SERVE AS DELEGATES/ALTERNATES TO THE ESSEX COUNTY SCHOOL BOARDS ASSOCIATION & THE URBAN SCHOOL BOARDS ASSOCIATION FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange School District requires that school board member(s) be elected as delegates to represent the Orange Board of Education at various associations in which it is a member.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby elects the following individuals to serve as delegates and alternates to the following associations for the school year 2018-2019:

Associations

Delegates

Alternates

Essex County School Board Association

E. Lydell Carter Courtne Thomas/Cristina Mateo

Urban School Boards Association

E. Lydell Carter Courtne Thomas/Kyleesha Hill

Moved by Jeffery Wingfield. Seconded by Siaka Sherif.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

G18-017

RESOLUTION TO ELECT SCHOOL BOARD MEMBERS TO SERVE AS A DELEGATE/ ALTERNATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION DURING THE 2018-2019 SCHOOL YEAR

WHEREAS, the Orange School District is a member of the New Jersey School Boards Association and is therefore required to elect members of its board to serve on the NJSBA.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby elects E. Lydell Carter and Courtne Thomas, Rhoda Irodia and Kyleesha Hill as the delegate and alternates, respectively, to the (NJSBA) New Jersey School Boards Association for the 2018-2019 School year.

Moved by Jeffery Wingfield. Seconded by Siaka Sherif.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

G18-018

RESOLUTION TO APPROVE THE DESIGNATED NEWSPAPERS FOR ADVERTISING AND MEETING ANNOUNCEMENTS FOR THE 2018-2019 SCHOOL YEAR

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, Public School District, hereby approves the following as its official newspapers for public announcement advertising during the 2018-2019 school year:

Designated Newspapers

For Advertising

For Announcing

Meetings

East Orange Record/Orange Transcript Star Ledger

East Orange Record/Orange Transcript Star Ledger

New York Times

Moved by Jeffery Wingfield. Seconded by Siaka Sherif.

ROLL CALL: (8) YEA

(0) NAY

(0) ABSTAIN

HUMAN RESOURCE AGENDA

- □ Leave of Absence
- □ Separations: Resignations/Declination
- □ Appointments
- □ Stipends
- Other Personnel Actions
- Reassignment
- □ Transfers
- □ For The Records

DISTRICT MEETINGS

□ Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting Monday, July 2, 2018 at 2:30 p.m., 451 Lincoln Avenue.
- Public Board Meeting Tuesday, July 10, 2018 at 7:00 p.m., 451 Lincoln Avenue.
- Curriculum Committee Meeting Tuesday, June 26, 2018 at 5:00 p.m., 451 Lincoln Avenue

Closed

Human Resource Committee Meeting – Monday, July 9, 2018 at 4:00 p.m.

CORRESPONDENCES
COMMITTEE REPORTS
BOARD COMMENTS

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Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231, this is to announce that the Orange Board Of Education will hold its next regularly scheduled Meeting on July 10, 2018 Closed Session at 6:00 p.m. and Public Session at 7:00 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Jeffrey Wingfield. Seconded by Jarteau Israel

ROLL CALL: (8) YEA (0) NAY

APPROVAL DATE: July 10, 2018

ATTESTED TO BY:

School Business Administrator/ Board Secretary